

Parental Leave Pay Increased

On 1 July 2009, the Parental Leave and Employment Protection (Rate of Parental Leave Payment) Regulations 2009 come into force. The Regulations increase the rates of weekly parental leave payments for an employee from \$407.36 to \$429.74 per week. The increase has been implemented to reflect the recent rise in inflation and cost of living.

The Parental Leave in Employment Protection Act 1987 was amended in 2002 to provide for all eligible employees to receive a government-funded weekly parental leave payment. Initially, the payment was made for 12 weeks. This increased to 13 weeks from 1 December 2004 and to 14 weeks from 1 December 2005.

An employee who has worked for the same employer for at least an average of ten hours a week over the immediately preceding 12 months, can apply to their employer for a period of parental leave during pregnancy and/or after the birth of the child.

If you have any questions about parental leave entitlements or for more information, please contact:

Stephen Corlett
Senior Associate
p: 09 979 2141
e: corlett@brookfields.co.nz

Auckland's Super City – What Will Happen to Council Staff?

The Local Government (Tamaki Makaurau Reorganisation) Act 2009 was introduced into Parliament under urgency on 13 May 2009, and despite vigorous debate, was passed on 16 May 2009. The Transition Agency is now established and it may immediately second employees from existing local government organisations, which are to be dissolved on 31 October 2010. Also, once appointed, the

interim chief executive of the Auckland Council may employ any of these employees between now and 31 October 2010. There may be some operational disruptions for local organisations, as a result.

In terms of what is to happen to “existing” employees as at 31 October 2010, the Government has said that it will introduce new legislation “before the Auckland Council is established”. We will be keeping a close eye on legislative developments regarding the transfer of current local authority employees to the Auckland Council.

For more information, please contact:

Erin Davies

Partner

p: 09 979 2177

e: davies@brookfields.co.nz

Our Employment Law Contacts are:

Erin Davies
Partner

direct dial
email

(09) 979 2177
davies@brookfields.co.nz

Paul Wallace
Senior Associate

direct dial
email

(09) 979 2238
wallacep@brookfields.co.nz

Stephen Corlett
Senior Associate

direct dial
email

(09) 979 2141
corlett@brookfields.co.nz

Ben Atkins
Solicitor

direct dial
email

(09) 979 2130
atkins@brookfields.co.nz

The contents of this publication are general in nature and are not intended to serve as a substitute for legal advice on a specific matter. In the absence of such advice no responsibility is accepted by Brookfields for reliance on any of the information provided in this publication. © Brookfields

Auckland p 09 379 9350
f 09 379 3224
Manukau 09 262 2145
09 262 3875
Wellington 04 499 9824
04 499 9822
www.brookfields.co.nz



Brookfields
LAWYERS